

National LGBT Hate Crime Partnership

Project Overview

Bringing together a Partnership of 31 LGBT organisations across England and Wales to develop a common programme to increase the overall opportunities for LGBT people to be able to report LGBT hate crime through a mechanism of nationally-agreed resources.

Each of the 8 core resources (detailed below) have been carefully selected so at all levels we have a range and diversity of LGBT organisations working together to provide the best support possible to LGBT people and communities. Common themes will be agreed at a national level, coordinated through a brand new National Framework Group, which not only provides for sector input, but also provides a unique opportunity to non-LGBT organisations across all sectors to engage strategically with one central body knowing it will gain access to the widest possible LGBT hate crime network.

All work will be nationally-led but primarily locally delivered. This means that the whole package of delivery will respond to local need and able to adapt to local environments enabling areas of severe rurality to use their expertise and experience to translate the national resources into practical delivery. It will also enable those areas in more urban settings, but with particular areas of deprivation and under-reporting (e.g. within rough sleepers or trans communities) to collaborate on a local/regional level to focus resource in identified and specific areas.

Delivery Areas

1. Establish a National LGBT Hate Crime Framework Group

- Strategic way of considering diverse range of issues throughout the whole delivery plan and offering coordinated support and engagement
- Opportunity to think collaboratively on national level planning and delivery to avoid duplication and ensure maximum reach and impact
- To map the diversity of LGBT Hate Crime service delivery across England and Wales to allow the project to assess what is working, share best practice, expand on good practice and relate back to reducing duplication

2. National Media and Social Media Campaign:

- Raising awareness of reporting LGBT hate crime & encouraging greater reporting
- Messages on identifying and recognising LGBT Hate Crime & Incidents in all its forms (e.g. neighbour harassment, low level harassment, verbal abuse)

- Development of associated information resources covering reporting, support, recognising hate crime, etc.

3. Media guidance on LGBT Hate Crime:

- Guidelines for LGBT organisations on working with media outlets for appropriate coverage of LGBT hate crime reporting
- Guidelines for the Media on working with LGBT organisations for appropriate coverage of LGBT hate crime reporting

4. National Programme of Training & skills development on LGBT Hate Crime

- Locally delivered training sessions across England & Wales with a range of LGBT organisations to increase awareness and knowledge of local, regional and national reporting mechanisms
- Locally delivered training session with a range of external agencies on recognising LGBT hate crime and appropriate referral routes
- Volunteer training to establish local LGBT hate crime advocates to increase knowledge and access to support locally in 4 pilot areas

5. National Programme of Support for victims of Homophobic, Transphobic or Biphobic Hate Crime

- Direct support to victims of LGBT hate crime, coordinated nationally and responding to local need, based on identified notably low reporting groups
- Establishing new referral agreements and arrangement locally, regionally and nationally to focus support on organisational expertise and capacity

6. Buddying Partnership Development

- Increasing capacity of information and support available to victims of LGBT Hate Crime by partnering appropriate agencies together as follows
 - LGBT organisations partnering with local Criminal Justice Agencies
 - LGBT Hate Crime service delivery organisations partnering with other generic LGBT organisations
 - LGBT organisations partnering with other victim-centre organisations

7. Development of Minimum Standards Framework for supporting victims of LGBT Hate Crime & Development of Commissioning Guidance

- Skilling diverse range of LGBT organisations to deal with hate crime incidents, working alongside local Police and criminal justice agencies
- Skilling up hate crime organisations (e.g. Victim Support, local Police) and scoping an E-Quality Charter Mark administered through the National Framework Group
- Guidance developed for Police and Crime Commissioners on commissioning specialist LGBT hate crime services
- Guidance developed for LGBT organisations engaging in LGBT hate crime service delivery to increase commissionability and impact

8. Advice for the Advisor support

- Helpline and support for staff in non-specialist organisations to increase skilled availability of information at all levels on dealing with LGBT hate crime and incidents